

CITY OF GILLETTE

Administration

201 E. 5th Street • Gillette, Wyoming 82716
Phone 307.686.5203 • Fax 307.686.1593
www.gillettewy.gov

MEMORANDUM

TO:

Mayor and Members of the City Council

FROM

Michael Cole, City Administrator

RE:

General Information

DATE:

March 1, 2024

The following meetings are scheduled for the week of March 1-8, 2024

Tuesday, March 5th

6:00 p.m. City Council Meeting, Council Chambers

- 1. Attached please find **Snow Event Report #7** dated **February 26**, **2024** provided by **Public Works Director Wilde**.
- 2. Attached please find **Economic Development News** dated **February 27**, **2024** provided by **Energy Capital Economic Development**.
- 3. Attached please find a **flyer** regarding **Advisory Board Training** on **March 13 & 14, 2024** provided by **Attorney Brown**.
- 4. Attached please find a flyer regarding the March Speaker Series Luncheon on March 12, 2024 at 11:30 a.m. at Cam-Plex Energy Hall provided by the Campbell County Chamber of Commerce.
- 5. Attached please find an invitation to the Shamrock Shindig Banquet on March 30, 2024 at 5:00 p.m. at the Boys & Girls Club provided by the Boys & Girls Club of Campbell County.

MHC/adw

Snow Event Report #7

Event Start Date:	02/26/2024	_ Event Start Time:	9:00 p.m.		
Event End Date:	02/27/2024	_ Event End Time:	11:30 a.m		
Duration of Event:	14.5 hours	Streets First Responder:	Night crew		

Storm Event Overview:

On the evening of Tuesday, February 26th, the forecast predicted snow and strong winds. Precipitation started as rain and snow at 8:00 p.m., transitioning to all snow by 8:30 p.m. as the temperature dropped to 29 degrees and winds reached 25 mph. The blowing snow led to rapidly deteriorating road conditions. Upon receiving reports of slick roads, the Gillette Police Department notified Streets, prompting the Night crew to be called in to address the situation. Event 7 was declared at 9:00 p.m.

Monday 02/26/2024

At the start of the event, the temperature was 27 degrees with winds gusting to 36 mph. The Night crew worked 10 hours, clearing drifts, curbing snow, laying material, and focusing on the priority routes - East, Central, West, Downtown, and Trouble. Snow accumulation for the night was 2-3 inches.

Tuesday 02/27/2024

The Day crew assumed control of plowing operations at 7:00 a.m. as temperatures remained at 5 degrees with a consistent 17 mph wind throughout the morning. Given the reduced amount of snow, the Day crew focused on clearing priority routes. Thanks to their diligent efforts and the absence of further snowfall, the road conditions improved to a satisfactory level.

Event 7 was closed at 11:30 a.m. on Tuesday, February 27, 2024.

Number of Pieces of Equipment Used:

Amount of Material Used:

 Snowplows:
 8
 Blades:
 0
 Ice Slicer lbs.:
 58,435

 1-Tons:
 4
 Snow Blowers:
 0
 Scoria lbs.:
 58,435

 Loaders:
 1
 Liquid Truck:
 0
 Brine Gallons:
 353

 Tractors:
 0
 Apogee Gallons
 0

Number of Miles Plowed During Event: 1835

Personnel:

Night Crew - Jeremy Hagen, Sue Riggle, Will Ellis, Alyssa Watson, Hunter Deaton, Daniel Whelchel, Brandon Gonzales, Leonard Taylor

Day Crew - Amy Berkey, Jeremy Onsgard, Braxton Riley, Corban Vassar Garrett Wolff, Dennis Fleck, Dale Warren, Lonnie Meidinger

Subdivision Activities: Parks provided support to Solid Waste by assisting in the operation of the Tuesday trash routes and ensuring that pathways and subdivisions were cleared.

Environmental Conditions Present:

Snow: 2-3" Drifting: yes Rain: yes Low Temp: 5 Wind: 17-36 mph

Equipment Issues:

Plow truck 157 - broken hydraulic hose

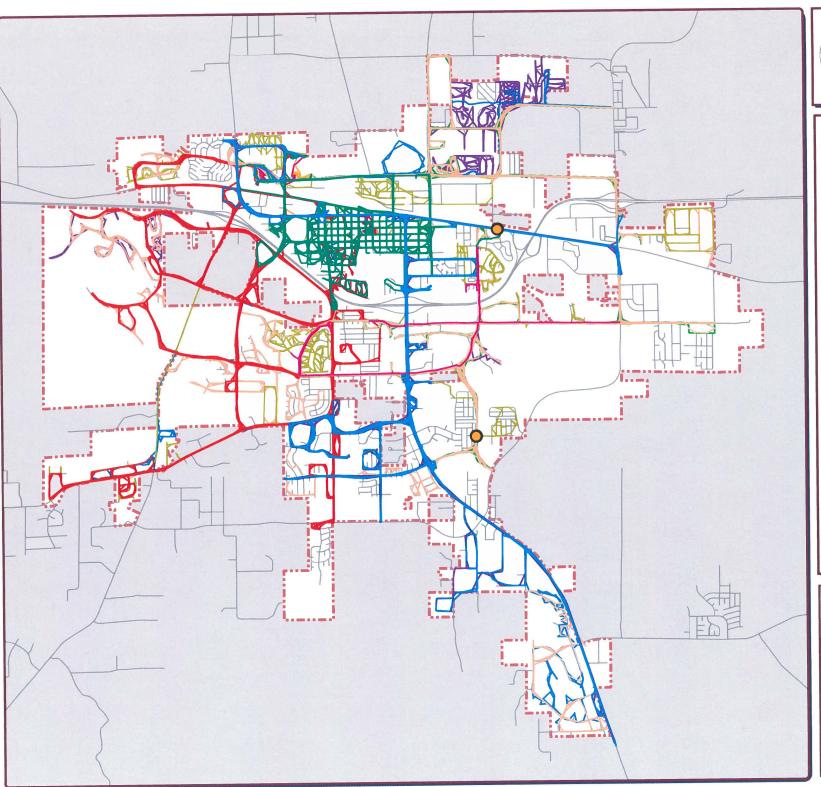
Items of Interest: During this weather event the Gillette Police Department investigated three (3) vehicle crashes. Two (2) of these occurred on a City of Gillette maintained roadways and were influenced by weather conditions.

ESTIMATED SNOW COSTS - 2023/2024

Event #	Date	Labor Cost	Equipment Cost	Ice Slice Cost	Brine Cost	Material Cost	Contractor Cost	Estimated Cost of Event
1	10/26/2023	\$4,204.85	\$11,646.26	\$9,004.17	\$1,613.63	\$10,617.80	\$0.00	\$26,468.91
	11/23/2023	\$7,724.64	\$13,779.44	\$7,830.27	\$2,656.96	\$10,487.23	\$0.00	\$31,991.31
		\$2,356.05	\$4,747.52	\$2,824.01	\$690.08	\$3,514.09	\$0.00	\$10,617.66
	12/23/2023	\$4,377.76	\$12,229.45	\$5,622.40	\$2,079.36	\$7,701.76	\$0.00	\$24,308.97
	1/7/2024	\$4,953.60	\$13,426.93	\$4,902.94	\$1,094.40	\$5,997.34	\$0.00	\$24,377.87
	1/10/2024	\$4,611.82	\$13,268.08	\$6,057.17	\$2,185.76	\$8,242.93	\$0.00	\$26,122.83
	2/15/2024	\$4,300.49	\$11,987.50	\$4,090.45	\$1,073.12	\$5,163.57	\$0.00	\$21,451.56
	2/26/2024	\$4,300.43	311,387.30	34,030.13	V-/	\$0.00		\$0.00
8						\$0.00		\$0.00
9						\$0.00		\$0.00
10						\$0.00		\$0.00
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12				N ESECUTION OF THE		\$0.00		\$0.00
13						\$0.00		\$0.00
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19						\$0.00		\$0.00
20						\$0.00		\$0.00
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25					E ENALGHE LE AN LE AN	\$0.00		\$0.00
26						\$0.00		\$0.00
27						\$0.00		\$0.00
28						\$0.00		\$0.00
29						\$0.00		\$0.00
30	TOTALS:	\$32,529.21	\$81,085.18	\$40,331.41	\$11,393.31	\$51,724.72	\$0.00	\$165,339.11

2022-2023 POUNDS PER LANE MILE SPREADSHEET

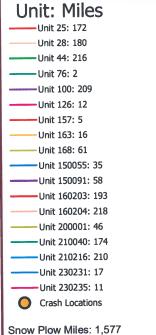
Event #	Date of Event	Duration of Event	Temperature	# of Miles Plowed	Ice Slice Lbs.	Pounds Per Lane Mile	Snowfall Total	Emergency Level
1	10/26/2023	20 hours	4	1,978	128,631	65.03	4	na
2	11/23/2023	22 hours	15	2,566	111,861	43.59	3	1
3	12/23/2023	9.25 hours	20	909	40,343	44.38	2	na
4	1/7/2024	17.75 hours	10	1,926	80,320	41.70	4	na
5	1/10/2024	16.5 hours	-1	1,763	70,042	39.73	3	na
6	2/15/2024	21 hours	9	1,762	86,531	49.11	4	na
7	2/26/2024	14.5 hours	5	1,835	58,435	31.84	3	na
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33						-		
34								
				12,739	576,163	45.06	23	





CITY OF GILLETTE

Information Technology GIS P.O. Box 3003 Gillette, Wyoming 82717-3003 Phone (307) 686-5364 www.gillettewy.gov



One Ton Miles: 228 Tractor Miles: 30

Police Report: Crashes: 2

Crashes w/Injuries: 0

Citations: 2

Personal Property Damage: \$ 2,000

City Property Damage: \$ 0

THE INFORMATION ON THIS DRAWING WAS OBTAINED FROM RECORD AND DESIGN DRAWINGS. THE CITY OF GILLETTE MAKES NO GUARANTEE REGARDING THE ACCURACY OF THIS DRAWING OR THE INFORMATION CONTAINED THEREIN.



\\file-w.cog.city\work\GIS Work\Projects\\CHRIS\ProProjects\Public Works\Public Works.aprx\Snow Removal All 5,000

Snow Event 7 2/26/2024 9:00:00 AM to 2/27/2024 11:30:00 AM

February 29, 2024

Productivity Service With P.R.I.D.E.
Responsibility Integrity Dedication Enthusiasm

2023/2024 Weather Event Crash Report Event #7

1									
	R#	Date/Time	Location	Injury	Property Damage	Citation	Cause		
						Vehicle #1 slid on snow/ice westbound on			
							Harvest Moon through a stop sign into		
1 :	325	02/27/2024 @ 0727	Harvest Moon / Butler Spaeth	No	Private > \$1,000	Yes	another vehicle.		
							Vehicle #1 slid westbound on snow/ice and		
							collided with another vehicle in transport in		
1 :	338	02/27/2024 @ 1045	E. Hwy 14/16 near Good to Go	No	Private > \$1,000	Yes	the eastbound lane.		

February 26, 2024 9:00 p.m. to February 27, 2024 11:30 a.m.

During this weather event the Gillette Police Department investigated three (3) vehicle crashes. Two (2) of these crashes occurred on a City of Gillette maintained roadway and were influenced by weather conditions.





Economic Development News

1 message

Energy Capital Economic Development <info-energycapitaled.com@shared1.ccsend.com>

Tue, Feb 27, 2024 at 9:35

ΑN

Reply-To: info@energycapitaled.com

To: angelaw@gillettewy.gov

Our Mission: To stimulate and facilitate a diverse economy through business retention, expansion, and recruitment



Economic Development

Energy Capital Economic Development continues to work for the economic betterment of Campbell County. Here are some activities that we would like to share with you.

CEO Corner with Phil Christopherson



ECED: Pioneering Prosperity into Its 40th Year

As the 2024 Wyoming Legislative Budget session begins, Energy Capital Economic Development (ECED) is at a crossroads of opportunity and growth. This February not only marks the beginning of legislative deliberations but also heralds a significant milestone for ECED as we begin and celebrate our 40th year of operations. Amidst these momentous occasions, the

organization bids farewell to one longtime leader while welcoming fresh perspectives to propel it into the future.

In December, Tom Brantz, the President of the Gillette branch of the First Interstate Bank and ECED's long-standing board treasurer, retired, leaving behind a legacy of

dedication to community development and economic growth. Tom's guidance and commitment have been instrumental in shaping ECED's work during his fourteen-year tenure on the board, leaving an indelible mark on Gillette's prosperity.

However, transitions bring opportunities for renewal and rejuvenation. Stepping into the position formerly held by Tom is Alisa Engler, a seasoned financial expert. Engler's appointment represents a seamless transition that ensures continuity while infusing ECED with fresh perspectives and innovative strategies to navigate the complex economic landscape.

In addition to Engler's appointment, ECED is delighted to welcome Laurel Vicklund, who assumes the ECED board seat representing Peregrine Global Leadership. Laurel 's extensive experience in sustainable development and her visionary leadership promise to enrich ECED's collaborative efforts in fostering economic resilience and innovation in the Energy Capital.

As ECED embarks on its 40th year of operations, it stands as a testament to the power of collaboration, resilience, and forward-thinking. Since its inception, ECED has been in the lead of driving economic diversification, attracting investments, and nurturing local talent to fuel sustainable growth in the region. From our strong energy sector to emerging industries, ECED's multifaceted approach has laid the groundwork for a vibrant and dynamic economy.

Looking ahead, ECED remains steadfast in its commitment to advancing the region's economic interests, advocating for policies that foster innovation, and cultivating a skilled workforce equipped for the challenges of tomorrow. As it enters this new chapter, ECED is poised to build upon its rich legacy, leveraging its collective expertise and partnerships to chart a course towards continued prosperity and vitality.

As we reflect on ECED's remarkable journey spanning four decades, we celebrate not only our achievements but also the resilience and determination of the communities we serve. Together, let us embark on this next phase of growth with optimism, determination, and a shared commitment to unlocking the full potential of Campbell County for generations to come.

Announcement from Board President Tyler Miller



Economic Development

Stimulate and facilitate a diverse economy through business retention, expansion, and recruitment.

Subject: Phil Christopherson's Retirement Announcement

Dear Energy Capital Economic Development Partners,

It is with a mixture of gratitude and sadness that I announce the retirement of Phil Christopherson, our long time CEO of Energy Capital Economic Development (ECED). Phil's tenure with us has been marked by unwavering dedication, visionary leadership, and countless contributions to our organization and the communities we serve. His ten years at ECED marks the longest serving CEO of our organization and he will be leaving our organization and community in much better condition than when he started in 2014.

This year, on June 2nd, we commemorate Phil's remarkable 10-year anniversary with ECED. Over the past decade, Phil's leadership has been instrumental in driving our organization's success and impact. Under his guidance, we have achieved significant milestones, launched transformative projects such as the FUEL Business Incubator and the Wyoming Innovation Center, and forged partnerships that have propelled economic growth and innovation in our region.

After much reflection, Phil has decided to embark on a new chapter in his life and will officially retire on May 31, 2024. While we will miss his leadership dearly, we wholeheartedly support Phil in his decision and wish him nothing but the best in this new phase of his journey.

Phil has graciously agreed to assist with the transition to new leadership, ensuring a seamless handover of responsibilities. We are deeply grateful for his continued commitment to ECED and his dedication to ensuring our continued success.

In light of Phil's retirement, the ECED board will initiate a nationwide search for a new CEO. We are confident that we will identify a capable leader who will build upon our achievements and lead ECED into a bright and prosperous future.

Please join me in expressing our heartfelt appreciation to Phil for his outstanding leadership, his tireless advocacy on behalf of ECED, and his commitment to our mission. We are immensely grateful for his contributions and wish him all the best in his well-deserved retirement.

We will be celebrating ECED's 40th year of operations and Phil's ten years of leadership at our annual meeting on Thursday, May 9th. Please join us and help us celebrate 40 years of success and a look forward to a strong and diverse economy.

Warm regards,

Tyler Miller Board President

345 Sinclair • P.O. Box 3948 • Gillette, WY 82717 • (307) 686-2603 • info@EnergyCapitalED.com

We're Building jobs, people, and businesses in Compbell County

www.EnergyCapitalED.com

Vice President of Operations Update with Mike Shober

Unraveling the Puzzle: Why Does Economic Development Take So Long?

Economic Development varies significantly from one region to another. Despite the hard work of many intelligent people and our collective aspirations for progress and prosperity, the question persists: why does economic development take so long?

The details of this puzzle are multifaceted, with many factors contributing to the gradual nature of economic growth. Let's examine a few of those factors:

1. Structural Challenges:

Economic development can get mired in deep-rooted structural challenges. These challenges may include inefficient government policies, bureaucratic red tape, and regulatory hurdles.

2. Workforce Development:

Developing an effective workforce, encompassing education, healthcare, and workforce skills, is a crucial factor in economic growth. However, it may take years for educational and vocational training systems to yield a workforce equipped with the skills necessary to drive economic productivity.

3. Infrastructure Development:

Robust infrastructure is the backbone of economic progress. Building and upgrading infrastructure, such as transportation networks, energy grids, and digital connectivity, demands substantial investments and time. The time lag between initial investment and tangible outcomes can be prolonged, contributing to the protracted timeline of economic development.

4. Innovation and Technology Adoption:

Embracing innovation and adopting new technologies is integral to economic development. However, the research, training, and widespread implementation of innovative technologies take time and effort. Societal adaptation to new technologies also takes time, influencing the overall speed of economic progress.

5. Money:

Funding through grants, private investments, and local governments can take time. For example, ECED's Wyoming Innovation Center took eight years to get grants and coordinate with federal agencies, State of Wyoming agencies, and local governments to create a finance package. You don't always get the grant on the first try.

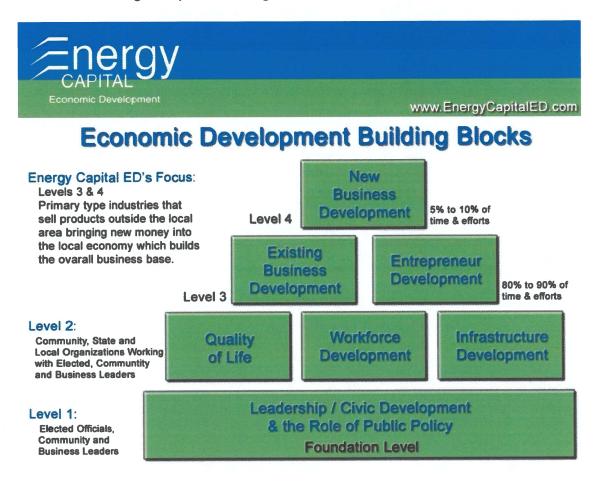
As we reflect on the complexities of economic development, let us remain optimistic, knowing that each step taken today contributes to a brighter and more prosperous future for generations to come.

ECED Project Update

What is Economic Development? Part 2: Funding

By Phil Christopherson.

Last month we discussed "Leadership" as the foundation block of economic development in the "Building Blocks of Economic Development." This month, before getting to the next level in the building blocks, we will look at a critical factor for leaders to work on as they work on building and diversifying the future economy. For economic development to occur there must be adequate funding in place to ensure it all works. The first thing that leadership should work on is finding adequate funding for the work to be done.



As we navigate the complexities of a rapidly evolving economic landscape, it has become increasingly evident that investing in economic development initiatives is not just a choice but a necessity for securing our future prosperity. Now more than ever, it is important that we fully fund and support organizations like Energy Capital Economic Development (ECED), which play a pivotal role in driving growth, innovation, and resilience in our communities.

At its core, economic development is about more than just creating jobs or attracting investments; it's about laying the foundation for sustainable, inclusive, and thriving economies that benefit all residents. By fostering entrepreneurship, supporting small businesses, and investing in infrastructure and workforce development, economic development initiatives like those spearheaded by ECED create the conditions for long-term prosperity and quality of life improvements.

The importance of fully funding economic development efforts cannot be overstated, especially in the context of the challenges and opportunities facing our city, county and state. As we strive to diversify our economy, harness the

potential of emerging industries, and navigate the transition to a more sustainable future, robust support for organizations like ECED becomes indispensable.

ECED serves as a catalyst for growth and innovation, leveraging partnerships, expertise, and resources to drive economic transformation and unlock new opportunities for our community. Whether it's through business attraction and retention programs, new business startups, the Wyoming Innovation Center, or strategic planning efforts, ECED's impact extends far beyond its immediate activities, shaping the trajectory of our region for years to come.

However, realizing the full potential of ECED and similar organizations requires more than just goodwill; it demands tangible support and investment from leaders across sectors. As stewards of our community's future, it is incumbent upon leaders—whether in government, business, or philanthropy—to recognize the critical role that economic development plays in fostering resilience, prosperity, and social cohesion.

ECED stands at the forefront of these efforts, serving as a catalyst for economic transformation in our Energy Capital region. Through strategic planning, targeted programs, and collaborative partnerships, ECED works tirelessly to unlock new opportunities and drive progress. However, to realize its full potential, ECED requires robust support and funding from a variety of sources.

First and foremost, it is the responsibility of our community leaders to prioritize and allocate funding for economic development efforts. By recognizing the long-term benefits of these investments, leaders in city government, such as the City of Gillette, and Campbell County, must ensure that ECED has the resources it needs to succeed.

Furthermore, the private sector, including local businesses, plays a crucial role as members of ECED. These businesses understand the direct impact that economic development initiatives can have on their bottom line and the overall health of the community. By contributing financially and actively participating in ECED's programs and initiatives, local businesses not only invest in their own success but also contribute to the collective prosperity of the region.

Fostering collaboration among these stakeholders is essential for maximizing the impact of economic development efforts. By working together, we can leverage our collective resources, expertise, and networks to address challenges, seize opportunities, and drive sustainable growth.

Generating and providing the funding necessary for economic development efforts is not merely a responsibility but a strategic imperative for leaders committed to driving positive change. By allocating resources, advocating for policies that prioritize economic development, and fostering collaboration among stakeholders, leaders can empower organizations like ECED to maximize their impact and unlock new opportunities for growth and prosperity.

As we look to the future, let us reaffirm our commitment to fully funding economic development efforts and supporting organizations like ECED that are

at the forefront of driving progress and innovation in our Energy Capital region. Together, we can build a brighter, more resilient future for all.

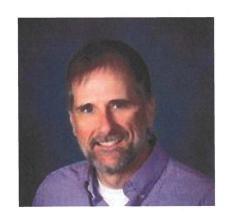
Board Member Profile

Joe Roth Powder River Energy Corporation

How did you get involved with Energy Capital Economic Development?

Powder River Energy Corporation and Basin
Electric Power Company have a longstanding
history of endorsing Energy Capital
Economic Development. My personal
involvement began with the retirement of Jeff

raise their families within them.



Bumgarner, PRECorp's Vice President of Member Service, who stepped down from the Board in July. Assuming the VP of Member Service role at PRECorp gave me the opportunity to consider representing PRECorp and Basin on the Board, which align well with some of my current career aspirations of greater community involvement in the places that have enriched my family and me. My goal is to make a constructive contribution to the communities I consider my home.

County? It's worthwhile to invest time and energy in securing our future and proactively ensuring a thriving community for the generations to come. By uniting around shared objectives, we can collaborate to enhance our communities, ultimately affording individuals the chance to reside, work, and

Why is economic development important for Gillette and Campbell

What's the biggest opportunity for the Energy Capital Economic

Development organization? The most significant opportunity lies within the

collaborative environment fostered by the ECED, which facilitates the

cooperation and provision of resources and expertise essential for both emerging and established businesses to thrive.

What do you personally enjoy most about being involved with Energy Capital Economic Development? As a newcomer to the Board, I'm in the process of familiarizing myself with my role and responsibilities, but I have a genuine enthusiasm for gaining insights into the diverse range of businesses, whether large or small, that are part of Campbell County.

What's the most important career lesson you've learned so far in life? This question poses a considerable challenge because my career journey has been an ongoing learning experience. Nevertheless, today I would emphasize the importance of persistently creating opportunities and opening doors for oneself. Achieving this involves a commitment to lifelong learning, taking calculated risks, and fostering connections with others. If you were to ask me the same question tomorrow, my response would likely differ.

If you could travel to any time and place in history, where would you go? I would journey into the future, my initial leap would span 50 to 100 years, as the prospect of venturing too far into the future might prove overwhelmingly disorienting. My aim would be to witness the profound evolution of technology and its impact on our daily existence, observe the transportation modes in use, explore healthcare advancements, and determine whether we've established colonies on the moon or Mars.



Economic Development

Cordially Invites You
To Attend The

2024 Annual Event

Thursday
May 9, 2024
5:00 - 7:30 PM
Cam-Plex Energy Hall

*Doors Open 5 PM *Cocktail Hour 5 - 6 PM *Program Begins 6 PM *Dinner 6:15 PM

Dinner catered by
The Prime Rib Restaurant

Please email
Marci@EnergyCapitalED.com
for ticket purchase

Made For Gillette Business, By A Gillette Business

Workshop

The Art of Pivoting Goals In Business!

Local Lunch | Networking | Education



Upcoming Community Events

3/1 & 3/2 - Gillette Wild Hockey

3/7 - Global Speaker Series - Spain!

3/9 - Kids Day at the Museum

3/12 - Chamber Speaker Series- Camporee: Pastor Ron Whitehead

3/14 - BODYTRAFFIC

3/15 - Night At the Movies: The Enchanted Evening of Movie Music from the 1930s to Today!

3/16 - Swing Makes You Sing!

3/16 & 3/17 - 2024 Home Show

3/21 - March Mixer hosted by Gillette College

3/21 - Horton Hears a Who! - CAM-PLEX Cinema Series

3/23 & 3/24 - Homemade & More Craft Show

3/24 - ANB Bank Prom Extravaganza

3/28 - Legislative Wrap Up 2024

4/4 - Transformative Leadership Workshop

4/6 - Casino Night at the Cosmos

4/6 & 4/7 - The Spirit of Wyoming Expo

4/19 - 2024 Empty Bowl Fundraiser

4/19 - Your Town Tour featuring Tracy Byrd

4/26 - 41st Annual SPE Crawfish Boil

5/9 - ECED 2024 Annual Event

5/11 - Mother's Day Extravaganza Bazaar

Visit our website



High-speed internet at the ECED Enterprise Center is provided by <u>Visionary Broadband</u>.

Energy Capital Economic Development | P.O. Box 3948, 345 Sinclair, Gillette, WY 82718

Unsubscribe angelaw@gillettewy.gov

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Advisory Board Training Spring 2024

Hosted by the City of Gillette

WHEN:

March 13, 1:00 - 4:00 p.m. March 14, 5:30 - 8:30 p.m.

* A light supper will be served for the evening session

WHERE:

City Hall Community Room (2nd Floor)

201 East 5th Street

THIS TRAINING IS FOR:

Appointed Board Members
Non-profit Board Members
Organizational Directors





To Register contact:

Angela Williams
City Administration
307-686-5203 or email
angelaw@gillettewy.gov

Or

Pam Altenberg
County Commissioner's
Office
307-682-7283 or email

pam.altenberg@campbell countywy.gov

CHAMBER COMMERCE

MARCH SPEAKER SERIES

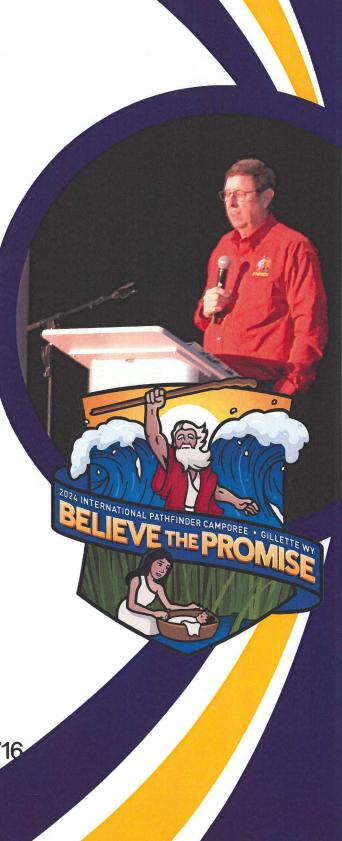
TUESDAY, MARCH 12TH, 2024 CAMPLEX ENERGY HALL \$30 CHAMBER MEMBERS \$40 GENERAL PUBLIC REGISTRATION AT 11:30 AM

PASTOR RON WHITEHEAD

- Learn which countries are coming to Gillette, WY
- Community Downtown Parade
- Community Service & Community
- Camporee by the Numbers
- World Record Updates

FOR MORE INFO

- **307.682.3673**
- www.gillettechamber.com
- **2** 409 W. 2nd St., Gillette, WY 82716





Toin Us For

AN EVENING TO RECOGNIZE DONORS AND STAFF WITH KEYNOTE SPEAKER KELLY BARLOW. THE EVENING WILL INCLUDE DINNER AND DRINKS FROM THE RAILYARD, A CASH BAR, 50/50 RAFFLE, AND OPPORTUNITIES TO GIVE.



SCAN TO REGISTER

RSVP by March 20th

Space is Limited 'Lucky to Have Community''



SCAN TO REGISTER

Formal or St. Patrick's Day attire encouraged

